

OVERVIEW AND SCRUTINY COMMITTEE - 27 NOVEMBER 2017

PROTOCOLS OF THE THAMESWEY GROUP OF COMPANIES

Summary

At the meeting of the Overview and Scrutiny Committee on 24 July 2017, Councillor Kingsbury proposed that a review should be undertaken of the protocols for the Thameswey Group of Companies which had been adopted over six years earlier.

The Members of the Committee supported the proposal and Councillor Kingsbury, together with Councillor Johnson, Chairman of the Committee, undertook to review the protocols. This report sets out the changes proposed by Councillor Kingsbury and Councillor Johnson. The Committee is asked to consider the changes and recommend accordingly to the Executive.

Attached to this report is a copy of the existing protocols with proposed amendments highlighted throughout (Appendix 1) and a copy of the protocols with the proposed amendments incorporated into the text (Appendix 2).

Recommendations

The Overview and Scrutiny Committee is requested.

RESOLVE That the revisions to the Protocols for the Thameswey Group of Companies, as set out in Appendix 2 and subject to any changes the Committee may make, be submitted to the Executive for consideration and recommendation for adoption to Council.

Background Papers:

Sustainability Impact Assessment
Equalities Impact Assessment

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REPORT ENDS

Equality Impact Assessment

The purpose of this assessment is to improve the work of the Council by making sure that it does not discriminate against any individual or group and that, where possible, it promotes equality. The Council has a legal duty to comply with equalities legislation and this template enables you to consider the impact (positive or negative) a strategy, policy, project or service may have upon the protected groups.

		Positive impact?			Negative impact?	No specific impact	What will the impact be? If the impact is negative how can it be mitigated? (action)
		Eliminate discrimination	Advance equality	Good relations			
Gender	Men					X	
	Women					X	
Gender Reassignment						X	
Race	White					X	
	Mixed/Multiple ethnic groups					X	
	Asian/Asian British					X	
	Black/African/Caribbean/Black British					X	
	Gypsies / travellers					X	
	Other ethnic group					X	

		Positive impact?			Negative impact?	No specific impact	What will the impact be? If the impact is negative how can it be mitigated? (action)
		Eliminate discrimination	Advance equality	Good relations			
Disability	Physical					X	
	Sensory					X	
	Learning Difficulties					X	
	Mental Health					X	
Sexual Orientation	Lesbian, gay men, bisexual					X	
Age	Older people (50+)					X	
	Younger people (16 - 25)					X	
Religion or Belief	Faith Groups					X	
Pregnancy & maternity						X	
Marriage & Civil Partnership						X	
Socio-economic Background						X	

Sustainability Impact Assessment

Officers preparing a committee report are required to complete a Sustainability Impact Assessment. Sustainability is one of the Council's 'cross-cutting themes' and the Council has made a corporate commitment to address the social, economic and environmental effects of activities across Business Units. The purpose of this Impact Assessment is to record any positive or negative impacts this decision, project or programme is likely to have on each of the Council's Sustainability Themes.

Theme (Potential impacts of the project)	Positive Impact	Negative Impact	No specific impact	What will the impact be? If the impact is negative, how can it be mitigated? (action)
Use of energy, water, minerals and materials	X			
Waste generation / sustainable waste management			X	
Pollution to air, land and water			X	
Factors that contribute to Climate Change			X	
Protection of and access to the natural environment			X	
Travel choices that do not rely on the car			X	
A strong, diverse and sustainable local economy			X	
Meet local needs locally	X			
Opportunities for education and information			X	
Provision of appropriate and sustainable housing	X			
Personal safety and reduced fear of crime			X	
Equality in health and good health			X	
Access to cultural and leisure facilities			X	
Social inclusion / engage and consult communities			X	
Equal opportunities for the whole community			X	
Contribute to Woking's pride of place	X			